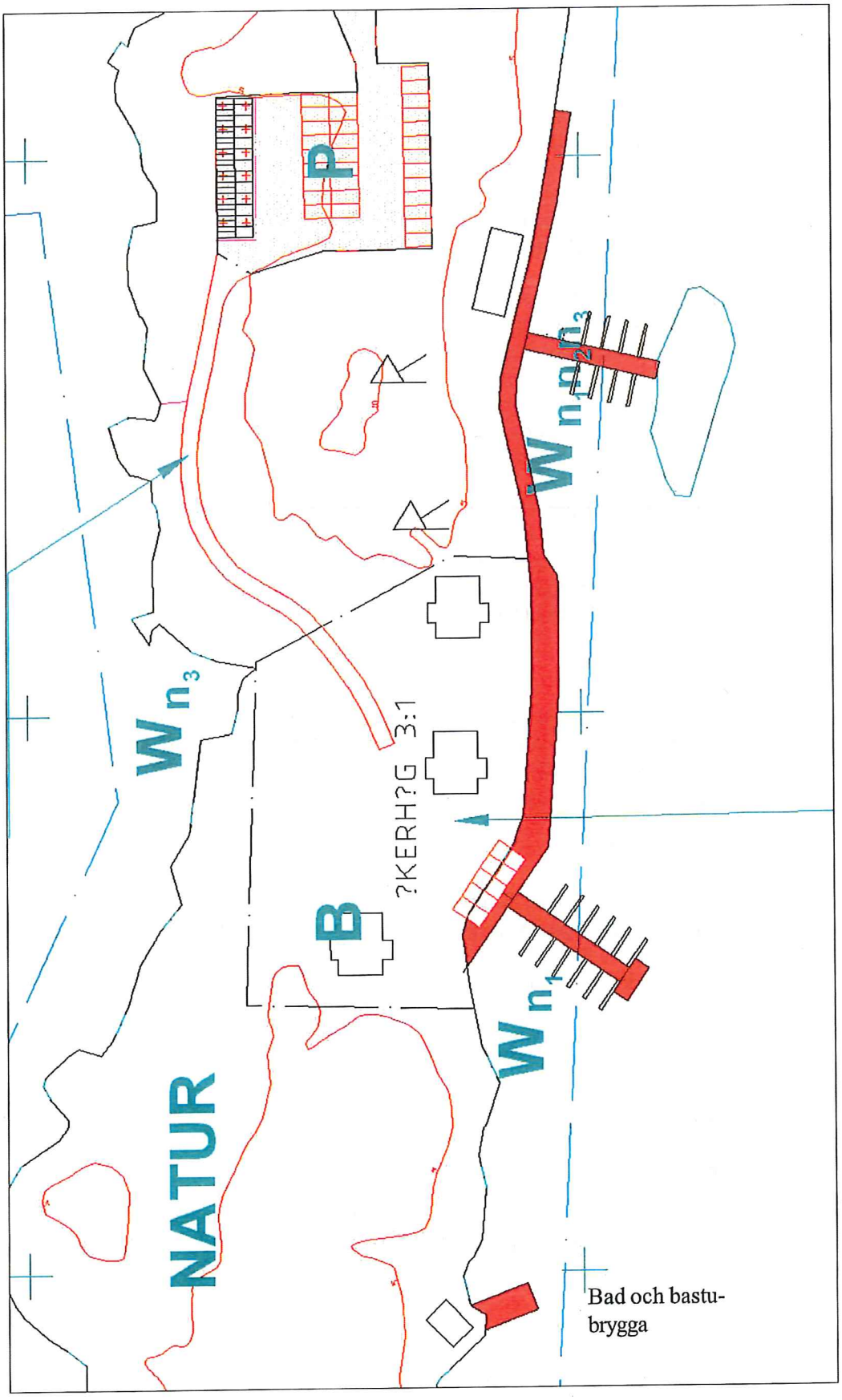BILAGA 4 (3)